



Strategic Talent - A Recruitment Competency Handbook (Paperback)

By Managing Partner Ganesh Shermon, Director Anavir Shermon

Lulu.com, United States, 2017. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****. Ready Reckoner for Recruiters - Digital World! Machines - neural - learning - AI - robots and Talent are now competing to outperform the other. Talent Search - Identification, Attraction, Evaluation, Benchmarking, Competitive Comparisons, Socialization, Placement then becomes the fundamental need for organizations to succeed and outperform their competition. Strategic talent aims to change the way we attract talent. Chapters include Establishing Recruitment Centers, Competency Dictionary, Evaluation Templates, BARS - BEI. With over 200 pages of methods (Competency Testing, Simulations, Case Studies, IN Basket, Roles, Personality Tests, Games, Templates, Scoring) to conduct Strategic Talent Centers, Syndicate Discussion, Leadership Exercises, Values Integrity and activities customized to focus on a resource using scientific tools to hire and retain world-class talent. Exercises can also be used for Development post-Hiring. Several NEW Instruments. On-Line store - Large Print.



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